

Village of Franklin Park

This summary is designed to give you an outline of the health benefit programs offered through the Village of Franklin Park. Contained in this summary is a comparison of our medical and dental plans and tips for you on using the plans.

JULY 2019

Benefit Summary

The Who's Who of Your Village of Franklin Park's Benefit Plans

- Blue Cross Blue Shield of Illinois (BCBS) is the claims administrator for the Village of Franklin Park HMO/PPO medical plans.
 - » Contact BCBS for questions concerning membership, plan benefits, or status of claim payments. HMO Customer Service Representatives can be reached at 800.892.2803; PPO Customer Representatives can be reached at 800.458.6024 both between 8:30 a.m. and 7:00 p.m., CST, Monday through Friday.
 - » BCBS's website is both user-friendly and informative. The site allows you to seek answers about BCBS and available HMO/ PPO doctors and hospitals, and to link to vendor sites. Their web address is www.bcbsil.com.
- Blue Care Connection through Blue Cross Blue Shield of Illinois offers convenient online tools and personalized telephone services that help support, inform and motivate individuals in their wellness efforts. All employees, spouses, and dependents covered under the Village of Franklin Park's BCBS medical plan can participate at no charge to you.
 - » Employees can learn about their health status and potential health risk by completing the confidential Health Assessment online by logging in to and registering on the secure Blue Access for Members website at www.bcbsil.com.
 - » Programs available online at www.bcbsil.com are: Well onTargetsm (to access tools and wellness resources to help you manage your health). Life Points (a program that rewards you for engaging in healthy activities), Special Beginnings (maternity program offering expectant mothers support and education), Blue Care Advisors and Case Management.
 - » PPO Employees also have access to the following:
 - 24/7 Nurseline contact a registered nurse anytime at 800.299.0274.
 - Benefits Value Advisor (BVA) program designed to help members understand their benefit plans, estimate costs, find network providers, assist with pre-authorization, schedule appointments, and more. Speak with a BVA by calling Customer Service at 800.458.6024 and find out how to make the most of your benefits with quality, cost-effective care.
 - Member Rewards new program that offers cash rewards when a lower cost, high-quality provider is selected. This program allows you to use Provider Finder and/or BVA to compare services, minimize your out-of-pocket costs, and give you a cash reward.

- Virtual Visits: Log into MDLIVE.com/bcbsil and choose from provider sites where you can register for a virtual visit. After registering and requesting a visit you will pay your portion of service costs according to your medical plan, and then you will enter a virtual waiting room. During your visits you will be able to talk to a doctor about your health concerns, symptoms and treatment options.
 - » MDLIVE Call the customer service number at 888.676.4204 or download their app MDLIVE to connect with a boardcertified doctor 24/7 at no additional cost.
- The Standard is the life insurance carrier for your Basic employer-paid life insurance benefits. The Standard Customer Service Representatives can be reached at 866.851.5505 between 8:00 a.m. and 5:00 p.m. CST Monday through Friday.
- Express Scripts manages the prescription drug benefit for the Village of Franklin Park. Retail and mail-order prescription services for the medical programs are administered through Express Scripts.
 - » Express Scripts member service representatives can be reached at 800.711.0917, 24 hours a day, 7 days a week (except Thanksgiving and Christmas). Contact Express Scripts for questions regarding orders, account information, or to refill prescriptions.
 - » Or you can visit Express Scripts online at www.express-scripts.com to order refills, check order status, compare medication costs, find potential lower-cost options, receive time-sensitive alerts and reminders, print forms, and much more. If you are a first time visitor to our site, take a moment to register. Please have your member ID number and a recent prescription number available.
 - » Express Scripts Smart90 Program If you take maintenance medications (long-term medications), be sure to obtain a 90-day/3-month supply from Walgreens, CVS, or through Express Scripts home delivery to avoid paying the full cost of the prescription. Call 866.890.1419 or visit express-scripts. com/90day for more information.
- Trustmark Voluntary Benefit Solutions Trustmark Voluntary
 Benefit Solutions administers voluntary universal life and
 accident insurance policies for the Village of Franklin Park. New
 policies are no longer available, but those already enrolled in
 one or both of these products can find additional information by
 calling 800.918.8877. Be sure to mention policy/group
 number 02986.



Medical Plans - All Employees

| Benefits | Blue Cross and Blue Shield of Illinois PPO – P14610 | Blue Cross and Blue Shield of Illinois PPO Health Savings Account Non-Union and Firefighters – P14626 | Blue Cross and Blue Shield of Illinois HMO – H15065 |
|---|--|---|---|
| Major Medical Coverage | | | |
| Coinsurance | | | |
| Network | 90% | 90% | 100% |
| Non-Network | 70% | 70% | No coverage |
| Deductible | | | |
| Network | \$300 individual / \$750 family | \$2,000 individual / \$4,000 family | n/a |
| Non-Network | | | |
| Out-of-Pocket (includes deductible) | | | |
| Network | \$2,800 individual / \$8,250 family | \$5,000 individual / \$10,000 family | \$1,500 individual / \$3,000 family |
| Non-Network | Ψ2,300 individual / φ0,230 fallilly | \$3,000 individual / \$10,000 fallilly | \$1,500 marvidual / \$5,000 failing |
| Office Visit Copay | | | |
| Network | \$15, then 100% | Deductible applies, then 90% | \$20, then 100% |
| Non-Network | Deductible applies, then 70% | Deductible applies, then 70% | No coverage |
| Hospital Care | | | |
| Network | Deductible applies, 90% with authorization | Deductible applies, 90% with authorization | 100% |
| Non-Network | \$300 non-network penalty, then deductible applies, 70% with authorization | \$300 non-network penalty, then deductible applies, 70% with authorization | No coverage |
| Hospital Emergency Care | | | |
| Network | 100% after \$50 copay; | Deductible applies, then 90% | 100% after \$75 copay; |
| Non-Network | waived if admitted | | waived if admitted |
| Other Covered Services | | | |
| Network | 80% | 80% | 100% after applicable copays |
| Non-Network | | | No coverage |
| Preventive Services | | | |
| Network | 100% | 100% | 100% |
| Non-Network | 100% | 70% | No coverage |
| Prescription Drug (administer | red by Express Scripts) | | |
| Retail (30-day supply) | \$15 generic / \$25 brand name formulary / \$50 non-formulary | Deductible applies, then 90% | \$15 generic / \$25 brand name formulary / \$50 non-formulary |
| Mail Order (90-day supply) | \$30 generic / \$50 brand name formulary / \$100 non-formulary | n/a | \$15 generic / \$25 brand name formulary / \$50 non-formulary |
| Prescription Drug Out-of- Pocket Maximum (network) | \$4,350 individual / \$6,050 family | Included in medical out-of-pocket | \$5,650 individual / \$11,300 family |

This benefit schedule is for illustrative purposes only; please consult benefits booklet for more information.

This exhibit in no way replaces the plan document of coverage, which outlines all the plan provisions and legally governs the operation of the plans.

The Village complies with applicable Federal civil rights and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Village does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

